



# Environmental Policy

Rowe Hankins Ltd

Rowe Hankins Ltd. is an environmentally conscious company and as such we acknowledge the potential environmental impact that our operations may have on the environment.

Our activities include: design, manufacture and servicing of electrical, electro-mechanical and electronic components and equipment and their associated business administration.

The Company Directors and Management manage the day to day and head on strategy and innovative processes. They are accountable for the effectiveness of the environmental management system (EMS) and are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the Company and ultimately, that it achieves its intended outcomes.

They shall promote continual improvement of the EMS to enhance environmental performance. This is facilitated through the setting of documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risks and opportunities. Action plans have been set to achieve objectives and are maintained as part of the EMS internal auditing, monitoring and management review processes.

The results of which are communicated to interested parties, where appropriate.

The Company Directors and Management is committed to ensuring that the Company:

- Complies with all compliance obligations, where these relate to our environmental aspects.
- Provides employees and others with the resources needed for the EMS, including support, direction and encouragement to fulfil the requirements, commensurate with their role.
- Strives to integrate the EMS into all business processes.
- Protects the environment, prevents pollution and meets other specific relevant commitment(s).
- Minimises waste to landfill by reducing our waste generation and by segregating and recycling waste where economically and operationally feasible.
- Co-ordinates business transport so as to reduce consumption.
- Uses energy, water, materials and other natural resources as efficiently as possible, giving particular regard to the long-term sustainability of consumable items.
- Ensures that the environment is considered in the procurement of goods and services.
- Gives appropriate consideration for the environment in the goods and services we provide to customers.
- Works with local businesses, neighbours, partners or suppliers to encourage commitment and improvement in our local environment.
- Supports other roles in the Company to demonstrate leadership as it applies to their areas of responsibility.

This policy will be communicated to all employees and organisations working for or on our behalf. We are working towards encouraging organisations to cooperate and assist in the implementation of this policy, so far as is reasonably practicable, without risk to themselves, others, or the environment.

This policy will be reviewed annually by the Senior Leadership Team and where deemed necessary amended and re-issued. Previous versions of this policy will be archived and are available upon request.

This policy statement is available to interested parties, upon reasonable request.